

# DEVALAYAM I ROGALAND CONSTITUTION

## Article 1 Name

- The name of the organization shall be "Devalayam i Rogaland". The word Organization used in this text shall be interpreted to imply the above name.

## Article 2 Aims

- To practice the universal ideals of Vedic philosophy and Hindu religion through worship, social service, education, and teaching.
- To establish and maintain a temple as per Hindu tradition.
- To strive for spiritual well-being through assimilation of the traditional values of Hindu scriptures into daily life.
- To establish and maintain a center for the purpose of conducting Hindu religious, social, educational, cultural, and literary activities consistent with the primary objectives as stated above.
- To celebrate all Hindu festivals through worship (puja) in accordance with tradition.
- To conduct and sponsor religious, spiritual, charitable, educational, social and cultural activities for the benefit of the community.
- To establish a library in the Devalayam that focuses on Hindu philosophy and religion.
- To preserve and promote Hindu traditions and cultural heritage.
- To teach its youth and adult members the history and development of the Hindu philosophy and religion and to inculcate a pride of our heritage. Encourage their participation and involvement in daily activities of the Devalayam.

## Article 2 A: - Place of Operation and Principal Office

- The operations of Devalayam I Rogaland shall be conducted principally within the Rogaland. The principal office is located at Brunnesveien 30, 4322, Sandnes, Rogaland, Norway.

## Article 2 B: - Duration

- The duration of Devalayam I Rogaland (DiR) shall be perpetual

## Article 3 Membership

1. Individuals interested in Hindu religion and willing to abide by the constitution of the organization are eligible for membership in the organization.
2. To be registered as a member the individual shall submit the registration form with his/her details and state his/her consent to abide by the constitution.

3. Members willing to pay a yearly fee will be termed Contributors for the year and will have voting rights. Each contributor above the age of 18 years will have one vote.
4. Guests who consent to abide by the rules of the Temple shall be allowed to participate in the activities of the Temple.
5. Those wishing to become members should apply to the secretary of the Executive Council (EC) of the DIR. The EC shall be vested with the sole authority to accept or reject an application for membership.
6. A member may be expelled or suspended for a determined period for violation of the By-laws or other rules or regulations of the DiR or for the conduct prejudicial or harmful to the interests of the DiR. Such expulsion or suspension shall be initiated by the EC and ratified by a two-third (2/3) majority vote of EC. A statement of the charges against the member shall be sent to the member by the registered email to his/her last known address and at least FIFTEEN (15) days prior to any action to be taken in the matter. The Member shall be given full opportunity to refute any charges levied against him/her and to present any defense he/she may have. A hearing in the matter may be held, if necessary, at a place and time mutually acceptable. The decision of the EC shall be final.
7. A DiR member proven guilty and/or convicted as felon in the court of law for any criminal, sexual, fraudulent acts, etc. is automatically suspended or expelled from the membership and relieved from any position.
8. It is each member's responsibility to provide current member postal address, telephone number and email address to EC Secretary for receiving all DiR communication, including notices, ballots, donation receipts, etc. by the DiR member will be sent.

#### Article 4

- The fiscal year of the DiR shall begin every year on the first day of January, and end on the last day of December, each calendar year.
- The annual meeting of the General Body shall be held in January of each calendar year for presentation of reports by various Committees and by members as provided by these By-laws elsewhere, and for conducting other business of the DiR.
- A written notice of such meeting with an agenda, specifying the place, dates, and time of said meeting, shall be sent through email or mail to all members by the Secretary of the Executive Council (EC) not less than ten (10) calendar days prior to the date of such meeting.
- Special Meetings: Special meetings of the General Body may be convened by the EC

at their discretion to discuss any specific topic or subject matter. A special meeting may also be called upon by the EC at the written request of at least 75% of the total Membership, submitted no less than THIRTY (30) days prior to the proposed date of the said meeting. No business other than those specified in the notice of the meeting shall be transacted at any special meeting of the General Body. Notice for any special meeting shall be given in the same manner as for the annual meeting. Any decision taken in the Special General meeting shall be supported by majority of the contributors attending the meeting, and this shall not be less than 30% of the total voting members (contributors), for its passage.

- DIR Members, in accordance with Article 3, are eligible to vote in the Annual General meeting. Only voting members (contributors) in good standing who have fully paid their dues for the last fiscal year will be eligible to vote.
- All business which may properly be before the EC (except those matters regarding suspension of elected members) shall be decided based on a simple majority vote of EC members present and voting.
- The EC Secretary shall determine the order of business for EC meetings, annual and special meetings of the General Body.
- Any member, who is not a member of any DiR governing body (EC) is prohibited from holding any public meetings or conducting any activities on behalf of DiR. Any member wishing to hold such meeting shall make a formal request to EC Secretary with specific agenda, intended audience and purpose. Final approval must come from the EC.

#### **Article 5 Executive Council (EC)**

1. The Executive Council (EC) shall be responsible for the administration of day-to-day operations and regular and special activities of the DIR within the framework of the Constitution and By-laws and policy guidelines approved by the EC.
  2. The EC may establish regular and special events or activities in keeping with the spirit of the Constitution.
- The EC shall consist of DIR members. The DIR members empowers the Executive Council (EC hereafter) to carry out all operations of DiR.
  - The EC shall consist of maximum eleven (11) members. The Immediate Past Chair of EC, shall automatically serve as members of the EC. The EC members for the following ten (10) positions shall be elected at the annual general meeting every odd numbered year:

- A. EC Chair
- B. EC Vice-Chair
- C. EC Secretary
- D. EC Treasurer
- E. Six members for the Chairs of the following committees:
  - Finance Committee
  - Strategic Planning Committee
  - Property Management & Temple Committee
  - Religious & Cultural Events Committee
  - Education & Community activities Committee
  - Hindu Youth Committee

The EC has full executive powers for all operations of DiR and its projects. The EC shall also be responsible for all long-term planning and policies, including any legal, security, and property transactions, for the DiR growth and effective operation. The EC's authority includes, but is not limited to:

- Acting as a long-term Planning body to prepare guidelines and action plans for growth of DiR.
- Delegating day-to-day operations of DiR facilities and activities to the DiR Committees as deemed necessary and in accordance with constitution.
- Developing guidelines and plan of action to preserve DiR history, administrative and office records all assets and properties and ensuring that all committees are maintaining proper records and files.
- Managing Standing Committees and/or Ad-hoc Committees via the respective Chairpersons.
- Giving financial approval as needed for the activities of DiR.
- Planning, constructing and operating the Hindu Temple structure and related development of land/property and other tangible assets.
- Reviewing and approving DIR annual budget, capital expenditures, fundraising plans and policies.
- Ensuring that accounting, investment and cash management policies are appropriate and being adhered to with adequate checks and balances.
- Any DiR member in good standing is eligible to be a candidate for election to the EC for one (1) term of 2 years, but not to exceed two (2) consecutive terms (4 years). Candidates may be eligible again after one term (2 years) has elapsed.
- An Individual may serve a maximum of two terms as EC Chair during his/her

lifetime. The two terms may or may not be consecutive.

- The Immediate Past EC Chair shall serve as a member of EC for a maximum of one term.

## **DUTIES OF EC MEMBERS**

### **The EC Chair Shall:**

1. Transact all business and sign all official and legal papers on behalf of DIR.
2. Communicate to the community at large through quarterly reports in the temple web site on the state of the DIR accomplishments, areas of concern with plans to mitigate such concerns and outlook.
3. Perform other functions as deemed necessary assigned by the EC and as per By-Laws.
4. Coordinate with other Committee's to carry out all policies established by the EC in conformance with the Bylaws.
5. Bring ideas, comments or complaints received from any member to the EC attention for its discussion and resolution as necessary in the interest of the DIR.
6. The EC Chair with the support of the EC will manage an organization consisting of a Temple Chair, the Priests and support staff as needed to meet the EC goals. He / She with the approval of the EC will be responsible for personnel actions related to priest hiring, terminations and or salary actions. He / She will initiate requests for additional personnel with appropriate justification. This will be submitted to the EC for approval.

### **The EC Vice-Chair Shall:**

1. The Vice-Chair shall, in the absence of the President, be called upon to carry out the duties of the Chair. In addition, he/she will carry out those functions, which are delegated to him/her by the EC.
2. The Vice Chair will become the acting Chair for the remaining term, if the post of Chair falls vacant due to any reason. The EC shall have an option to elect a new Chair from within the committee instead, to complete the remaining term of the Chair.

### **The EC Secretary shall:**

1. Call for the meetings of the EC, annual and special meetings of the General Body.
2. Prepare the agenda for the respective meetings and preside over each meeting. Vote only in the event of a tie.
3. Document and maintain the records of the meetings of the EC, General Body, send meeting notices with the agenda and minutes to the EC and General Body, as applicable.

4. Keep records of all correspondence and all communications by the EC and the members, electronically. Keep any available electronic records of DIR legal/property transactions.
5. Maintain complete roster of all members of the EC, and all other committees with their addresses, phone numbers, e-mails, etc.

**The EC Treasurer shall:**

1. The Treasurer shall receive all monies of the DIR and shall be responsible for depositing all the monies in a bank/s approved by the EC. He/she shall supervise the billing and collection of dues and maintain the books of the DIR.
2. The funds, books, and vouchers in his/her hands shall be under the supervision of the EC and Finance Committee Chair subject to its inspection and control. The treasurer may delegate to others the tasks needed to perform the Treasurer's duties.
3. He/she shall present the Treasurer's report in writing at each meeting of the EC, and at the annual meetings of the General Body.
4. The Treasurer in consultation with the EC and the Chair of the Finance Committee shall prepare a budget and present it to the EC in the month of January for its approval. No expenditure in the account shall exceed the budget in amount of such account by more than 10% without the approval of the EC.
5. Funds up to 25000 NOK may be extended for the non-budgeted item upon approval of the EC.
6. The Treasurer shall submit to the EC at its monthly meetings the previous month's financial report, which shall include income and expense statement with detailed breakdown of expenses or any other statements, which may be deemed necessary by the Treasurer or the EC.
7. All payments shall be approved by the Chair, and Secretary before the Treasurer makes the payment.

**Each Committee Chair shall:**

1. Prepare and publish a brief charter mission of the committee, roles & responsibilities and list of members
2. Form and manage the Committee's activities as per the EC policy and guidelines, as defined in the By-Laws.
3. Appoint several Committee members from the DIR members interested and committed in performing the Committee tasks to further DIR mission.
4. Be present at EC meeting and provide a status update of the Committee activities.

**EC Members-At-Large shall:**

1. Participate in all the matters of the EC.
2. Perform all the duties assigned by the EC Chair.
3. Serve as a member on at least one of six (6) committees

**Conflict of Interest Policy**

Every member of the EC shall be required to sign the Conflict of Interest Policy and comply with the rules and regulations described therein. Any conflicts of interest shall be reported to EC that will take necessary action and resolution of it.

**Meetings**

The EC shall meet minimum six time per year or more as deemed necessary by the EC Secretary. Special meetings of the EC may be called by the EC Secretary, or at the written request of five (5) EC members to the EC Secretary.

Meeting Notice: Minimum three (3) days advance notice of all meetings shall be given by the EC Secretary to all EC members as applicable setting forth the place, date and time of meeting and in case of a special meeting, the purpose thereof by a letter or e-mail.

The majority vote of the members presents in person and/or attending by phone / attending online shall be necessary for the adoption of any matter, except otherwise provided in the Constitution or the By-Laws. If the written resolution has been emailed to the EC members in advance, EC member may send a proxy vote on the said resolution via email to the EC Secretary, if she or he is not able to attend the meeting.

**EC meetings & attendance**

Attendance at each EC meeting by each EC member is mandatory. except that absence may be excused due to out-of-town travel, illness, conflict and emergency situations. EC member shall notify the EC Secretary in advance of each meeting if he or she cannot attend the meeting and reason thereof by letter and e-mail. The EC Secretary shall record meeting attendance and excused absence details.

The EC Secretary shall keep track of EC meeting attendance of each EC member, and bring it to EC's notice if any EC member has two consecutive unexcused absences or three (3) consecutive excused absences. EC will make decision on a such a member and take an appropriate action which will be communicated to the said member by the EC Secretary.

**Executive Council Committees**

The EC may establish committees as deemed necessary to carry out the functions of DIR. EC may modify any committee except the Standing Committees.

The following are the Standing Committees under the direction of the EC:

1. Finance Committee
2. Strategic Planning Committee
3. Property Management Committee
4. Religious & Cultural Events Committee
5. Educational & Community activities Committee
6. Hindu Youth Committee

All members of the Standing Committees shall be members of DIR and the chair of each Committee shall be the member of the EC, in good standing prior to his/her nomination. The Standing Committee shall consist of its chairperson elected by the DIR members at Annual Meeting and maximum three (3) members appointed by the EC.

No chairperson of the standing committee shall serve as a chairperson of more than one committee. These committees shall report directly to the EC.

#### **Finance Committee**

1. The Finance Committee shall establish financial policies and review related financial issues of the DIR
2. The Committee shall conduct internal audit and review the financial report data prepared by the Treasurer prior to its submission to an outside Auditor.
3. The finance Committee shall consist of its chairperson elected by the DIR members at Annual Meeting and maximum three (3) members appointed by the EC.
4. Accounts shall be maintained for the fiscal year, which will be from January 1st to December 31st of each year.
5. The EC, through EC Treasurer, shall administer, manage and hold titles in the name of the DIR to all the funds and assets.
6. Any Member of the DIR including the EC, or any other Committee Members shall not receive any remuneration. Also, members of DIR shall not have any right, title or interest, legal or equitable, in or to the properties or assets of DIR. All the assets of DIR, including the offerings at the Temple shall be used exclusively for the purpose of the DIR.
7. Any donation to DIR and/or income from trust fund of DIR becomes the property of DIR and will be used for fulfilling the mission of the DIR, and for such purposes deemed appropriate by the EC.
8. Ensure that a pledge or financial commitment made by any devotee to DIR for a designated period will be honored in a timely fashion.
9. The Finance Committee will develop a fundraising strategy to cover one term of two years.



10. The Strategy will identify number of sources for revenue to DIR. This strategy will be presented for approval to the EC by the 1st quarter of the first year.
11. For each of the sources of revenue, a goal with a timeline will be established. A plan will be developed with expected amount to be raised from the various sources and timeline
12. The Committee will present a status of the fundraising efforts to the EC every quarter.

### **Strategic Planning Committee**

1. The role of the Strategic Planning Committee is to develop an overall plan for DIR covering (2) years
2. Collaborating with the other Committees, the plan will cover the following elements:
  1. Building & Facilities
  2. Religious Services
  3. Collaboration with other Hindu Organizations to include other elements to enhance the working of DIR
  4. To develop the plan, the Committee will recruit other members who have contacts and association with other Hindu religious organizations
  5. The Committee in coordination with the EC Chair shall work on publicizing in the media (press local community newspapers, radio and TV stations, E-mail) and elsewhere on DIR vision, mission and activities.

### **Property Management Committee**

1. The role of the Property Management Committee is to assure that policies and procedures are in place for the proper functioning, maintenance and safeguard of the various assets of DIR.
2. The Committee will work closely with the other committees and recruit other members of DIR to arrive at a Property Management plan based on the policies and procedures.
3. The plan will be presented to the EC for approval by the end of 1st quarter.

### **Article 6 Advisory Committee**

An Advisory Committee of maximum three persons will be formed. The Executive Committee will appoint the members to Advisory Committee for a three-year period. Members to this committee shall be knowledgeable in the Vedic philosophy. The Advisory Committee will give advice to the Executive Committee on the modalities of the religious activities.

**Article 7 Contributor Fees**

Contributor fee shall be decided by the EC and is payable yearly in advance.

**Article 8 Special Regulations**

1. The Devalayam facilities are open for use by those who support the aims of the Devalayam. Family events such as birthdays, prayers etc. can be held at the Devalayam after prior registration with detailed information about the activities planned provided and permission granted by the EC. However, the temple may reserve certain dates for specific religious festivals and prayers and thereby limit Devalayam facility use on those days. You must agree to follow and abide by all the rules/guidelines listed below and the additional special rules/guidelines that may be contained in any booking form completed.

The following Rules & Regulations shall be observed at all times.

- No food and drink allowed inside main prayer hall.
- Refrain from private conversations during service to God and during all prayers.
- No posters, announcements or advertisements shall be placed or displayed without prior permission from the EC.
- All air conditioning and electrical systems and facilities must not be violated or changed by anyone other than a committee member or members permitted by the EC.
- Only authorized and trained persons should use or fiddle with the PA and music system.
- Parents shall supervise children at all times and make sure that children do not cause any disturbance.
- All activities shall be in keeping with the dignity and respect for the sanctity of a holy place and according to Hindu traditions and rites.
- No Item should be borrowed or removed from Devalayam premises. No personal and household items should be left in the Devalayam premises.
- All users must assume the legal liability and responsibility of conducting the event.
- Users must clean the premises after use and this includes the hall if used, adjoining rooms, if used, kitchen, dining hall and the foyer. Refrigerator, stove, oven, microwave oven, sinks, countertops, furniture are to be properly

- utilized and properly cleaned and wiped after use.
- Any trash or garbage generated during the activity must be properly disposed and deposited in the trash bins provided.
  - After performing special puja/ceremonies, do not leave any items (e. g. picture of deity, puja related materials) in Devalayam premises.
  - All users must mute or switch off mobile phones when in the prayer hall.
  - No inappropriate or loud music shall be played in the Devalayam.
  - The person who has booked an event in the Devalayam shall be solely and fully responsible for all actions, behaviour and conduct of all its guests and invited visitors at the premises.
  - All correspondences to the Devalayam shall be addressed to the Secretary.
2. All activities by the TEMPLE other than the worship shall be conducted in an annexe. The annexe shall remain open during the opening hours of the Temple.
  3. No photographs or pictures of individuals shall be permitted for display or worship in the Temple premises.
  4. Non-vegetarian food(s) and alcoholic beverage(s) of any kind shall not be allowed on the Temple premises at any time or for any reason. Smoking and consumption of controlled substances shall not be permitted on the premises of the Temple
  5. No footwear shall be allowed in the Temple.
  6. No political discussions and lectures shall be permitted in the Temple premises.
  7. Firearms and weapons are prohibited inside the Temple premises.


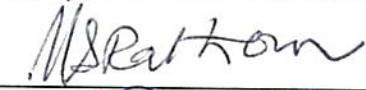


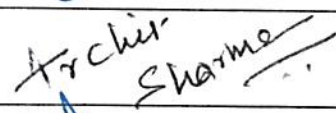


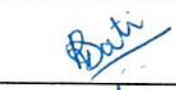


## **Article 9 Changes in the Constitution of Organization**

The Constitution of the Organization can only be amended during the General Assembly Meeting with more than 50% of the paid members (contributors) in presence and majority voting for the amendments. Proposed amendments in the Constitution shall be sent to the Executive Committee 21 days before the date of the Annual General Assembly Meeting. The Executive Committee, after receiving, the proposals, shall send suggestions to members 14 days before the Annual General Assembly Meeting.

Amendments can be proposed through a signed petition by at-least 35% of the paid members (contributors). The Executive Committee shall include such petitions in the Agenda for discussion and voting.

**Article 10 Dissolution of the Organization**

Dissolution for the Organization can be proposed either through a petition signed by two third members and submitted to the Executive Committee or by the Executive Committee. Dissolution can only be approved during the General Assembly Meeting with at least 50% of the members with voting rights in presence and by at least 90% of these members present voting for the motion. In the event dissolution is approved, the General Assembly shall decide on executing the obligations and disposition of assets of the Organization. The Executive Committee shall after paying or making provisions for payment of all of the known liabilities of the Organization shall dispose of all the assets of the Organization exclusively for the purpose of the Organization in such manner, or to such Organization(s) organized and operated exclusively for Hindu religion, educational, and charitable purposes.

Executive Council Member Name	Signature	Date
Girish Kumar Bairwa (EC Chair)		21/02/2021
Narinder Rathour (EC Vice-Chair)		21/02/2021
Ashutosh Dubey (EC Secretary)		21/02/2021
Vikram Singh (EC Treasurer)		21/02/2021
Archit Sharma (Finance Committee Chair)		21/02/2021
Deepak Siwach (Strategic Planning Committee Chair)		21/02/2021
Hemendra Sharnagat (Property Management Committee Chair)		21/02/2021
Rohini Datir (Religious & Cultural Events Committee Chair)		21/02/2021
Anuradha Patil (Educational & Community activities Committee Chair)		21/02/2021
Ganesh Tigade (Hindu Youth Committee Chair)		21/02/2021

Brunesveien 30, 4322, Sandnes  
February 2021

## **DEVALAYAM i ROGALAND CONSTITUTION**

### **Article 1      Name**

The name of the organization shall be "Devalayam i Rogaland". The word Organization used in this text shall be interpreted to imply the above name.

### **Article 2      Aims**

- To practice the universal ideals of Vedic philosophy and Hindu religion through worship, social service, education, and teaching.
- To establish and maintain a temple as per Hindu tradition
- To strive for spiritual well-being through assimilation of the traditional values of Hindu scriptures into daily life.
- To establish and maintain a center for the purpose of conducting Hindu religious, social, educational, cultural, and literary activities consistent with the primary objectives as stated above.
- To celebrate all Hindu festivals through worship (puja) in accordance with tradition.

### **Article 3      Membership**

1. Individuals interested in Hindu religion and willing to abide by the constitution of the organization are eligible for membership in the organization.
2. To be registered as a member the individual shall submit the registration form with his/her details and state his/her consent to abide by the constitution.
3. Members willing to pay a yearly fee will be termed Contributors for the year and will have voting rights. Each contributor above the age of 18 years will have one vote..
4. Guests who consent to abide by the rules of the Temple shall be allowed to participate in the activities of the Temple.

### **Article 4      Annual General Assembly**

The General Assembly is the supreme internal authority of the Organization. The General Assembly shall be held each year before the end of month of February and shall be called in writing with minimum one month notice. The annual year is 01 January to 31 December. The General Assembly shall:

- discuss Annual Report,
- approve Financial Statement,
- elect Office Bearers and Executive Committee,
- decide annual fees for Contributor membership,
- suggest methods for raising funds, and
- discuss other issues brought before the General Assembly.

Agenda for discussions under other issues shall be sent to the Executive Committee in writing

2

at least 14 days before the date of the Annual General Assembly Meeting. Members, in accordance with Article 3, are eligible to vote in the Annual General Assembly.

Only voting members (contributors) in good standing who have fully paid their dues for the last fiscal year will be eligible to vote.

Minutes of the meeting will be sent to the registered members within 2 weeks of the meeting.

#### **Article 5 Executive Committee**

The management of the Organization shall rest with the Executive Committee. The Executive Committee is responsible for implementing the policies and the resolutions adopted by the General Assembly, managing the routine administrative responsibilities, all legal & financial matters related to the Organisation. The Executive committee shall consist of:

- President
- Vice President
- Secretary
- Treasurer
- Three Executive Members

**THE PRESIDENT:** The President provides general leadership and coordination, and presides at Members and Executive Committee meetings and ensures that the resolutions are carried out, and signs official documents. The president is ex- officio member of all committees.

**THE VICE PRESIDENT:** The Vice President assists the President and fulfills all functions of the office during absence of the President. The Vice President will become the acting President for the remaining term of the President, if the post of President falls vacant due to any reason. The Executive Committee shall have an option to elect a new President from within the committee instead, to complete the remaining term of the President. Vice President also carries out other responsibilities as assigned by the Executive Committee.

**THE SECRETARY:** The Secretary conducts general correspondence and maintains a list of current membership. The Secretary shall issue notices of the meetings to Members, record the votes, and keep the minutes of all meeting and proceedings of the meetings. The Secretary shall carry out such other duties as may, from time to time, be assigned by the Executive Committee. The secretary shall also file necessary reports with the statutory bodies.

**THE TREASURER:** The Treasurer shall receive and deposit monies, in appropriate banking institutions approved by the Executive Committee and keep proper books of accounts and annual audit as directed by Executive Committee; and shall prepare an annual budget of income and expenditures to be approved by the Executive Committee. Treasurer also maintains and provides the statement of income, expenditure and current fund balance on a regular basis as defined in the Bylaws. The Treasurer shall also prepare an annual report of income and expenses, for presentation at the Annual General Assembly meeting and also for

filing to meet statutory requirement.

In order to be eligible as a candidate for the Executive Committee, the individual shall have been a member for a full year immediately preceding the election. The Executive Committee shall comprise of at least 3 women members out of the 7 members. In cases where enough nominations are not received to fill all the Executive Committee posts, the posts of Vice President and one Executive member will be put in abeyance for that year. This decision should be taken in the Annual General Body meeting when electing the Executive Committee members. In such a case the Executive Committee shall comprise of at least 2 women members.

A President is elected for one-year term. No individual shall be eligible to serve as a President for more than two years during an eight-year period. At the end of the term, the President remains on the Executive Committee during the following year, as an honorary member.

No individual (other than the President) is eligible to serve in the Executive Committee for more than 2 years during a 5 year period. An exception to this rule may be made in General Assembly Meeting, in the event of insufficient nominations to fill the posts.

All payments shall be approved by the President, Vice President and Secretary before the Treasurer makes the payment.

Net banking - Treasurer will operate the bank account. The password and the token generating access codes will never be with one person. Treasurer will have the password whereas the token generator will be with the Secretary.

#### **Article 6      Advisory Committee**

An Advisory Committee of maximum three persons will be formed. The Executive Committee will appoint the members to Advisory Committee for a three year period. Members to this committee shall be knowledgeable in the Vedic philosophy. The Advisory Committee will give advice to the Executive Committee on the modalities of the religious activities.

#### **Article 7      Finances**

The Organization shall keep its fiscal account, which shall be audited and approved annually by the General Assembly. The Organization may seek support and donations from Kommune, Fylkeskommune, Governments and Private organizations and raise funds by any other legal manner besides Contributor fees. Funds including any excess funds will be used for purposes in accordance with Article 2.

The Organization will not seek and/or accept funds and support from any Organization legally banned anywhere in the world. Funds from the Organization will not be used to support any

such banned Organizations.

#### **Article 8 Contributor Fees**

Contributor fee shall be decided by the Annual General Assembly and is payable yearly, quarterly or monthly in advance as follows:

- Yearly payment - by the 15<sup>th</sup> of January.
- Quarterly payment - by the 15<sup>th</sup> of January, April, July, October
- Monthly payment - by the 15<sup>th</sup> of each month.

#### **Article 9 Special General Assembly**

Special General Assembly may be called by signed petition to the Executive Committee by at least 35% of the members. The petition shall specify the agenda for the Special General Assembly Meeting. Upon receipt of such a petition the Secretary of the Executive Committee shall call a Special General Assembly Meeting within 30 days. The Executive Committee in such case will mail the agenda specified in the petition and give at-least one week notice to members.

Special General Assembly may also be called by the Executive Committee. The Executive Committee in such case will mail the agenda and give at-least one week notice to members.

Any decision taken in the Special General Assembly shall be supported by majority of the contributors attending the meeting, and this shall not be less than 30% of the total voting members (contributors), for its passage.

#### **Article 10 Special Regulations**

1. The temple premises shall comprise of the main hall of worship which shall remain open to all during the opening hours.
2. All activities by the TEMPLE other than the worship shall be conducted in an annexe. The annexe shall remain open during the opening hours of the Temple.
3. No photographs or pictures of individuals shall be permitted for display or worship in the Temple premises.
4. Non-vegetarian food(s) and alcoholic beverage(s) of any kind shall not be allowed on the Temple premises at any time or for any reason. Smoking and consumption of controlled substances shall not be permitted on the premises of the Temple
5. No footwear shall be allowed in the Temple.
6. No political discussions and lectures shall be permitted in the Temple premises.
7. Fire arms and weapons are prohibited inside the Temple premises.

#### **Article 11 Changes in the Constitution of Organization**

The Constitution of the Organization can only be amended during the General Assembly

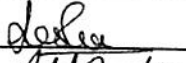

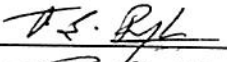

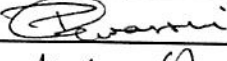
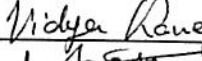
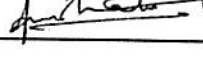


Meeting with more than 50% of the paid members (contributors) in presence and majority voting for the amendments. Proposed amendments in the Constitution shall be sent to the Executive Committee 21 days before the date of the Annual General Assembly Meeting. The Executive Committee, after receiving, the proposals, shall send suggestions to members 14 days before the Annual General Assembly Meeting.

Amendments can be proposed through a signed petition by at-least 35% of the paid members (contributors). The Executive Committee shall include such petitions in the Agenda for discussion and voting.

#### Article 12 Dissolution of the Organization

Dissolution for the Organization can be proposed either through a petition signed by two third members and submitted to the Executive Committee or by the Executive Committee. Dissolution can only be approved during the General Assembly Meeting with at least 50% of the members with voting rights in presence and by at least 90% of these members present voting for the motion. In the event dissolution is approved, the General Assembly shall decide on executing the obligations and disposition of assets of the Organization. The Executive Committee shall after paying or making provisions for payment of all of the known liabilities of the Organization shall dispose of all the assets of the Organization exclusively for the purpose of the Organization in such manner, or to such Organization(s) organized and operated exclusively for Hindu religion, educational, and charitable purposes.

Executive Committee Member Name	Signature and Date
Sesha Konda (President)	 14 Aug 2011
Narinder S. Rathour	 14.08.2011
T.S. RASHAVA	 14.08.2011.
Geetha Bala. K.	 14.08.2011
Pallavi Awasthi	 14.08.2011
Vidya Kanegaoor Kar	 14.08.2011
Anshumali	 14.08.2011

Stavanger  
August 2011